

Curriculum Vitae for

NIGEL TANAKA CHIDAMWOYO

PERSONAL INFORMATION

[Name and Surname] Nigel Tanaka Chidamwoyo

[Date of birth] 05 June 1995

[Gender] Male

[Email] nigeychidas19951995@gmail.com

[Phone number] +263 771 196 371 / +255 755 672 652

[Marital Status] Married

[Passport Number] AE082202

[Passport Expiration Date] 29 April 2032

[Driver's license] Clean Class 4/ Light Vehicle

PROFESSIONAL SUMMARY

ASPIRATION

- Succeed in my career through hard work and being open to constructive criticism
- Aim for excellence in everything I do
- Contribute to a more sustainable agriculture
- Improve Livelihoods

EDUCATION

Bachelor of Agricultural Sciences Honours Degree in Animal Science and Rangeland Management

Lupane State University, Lupane, Zimbabwe

Date of Degree issuance: 05 November 2021

7 O Level (IGCSE) Passes

Subjects: Agriculture, Mathematics, First Language English, Biology, Chemistry, Geography and Information and Communication Technology.

Mophato High School, Francistown, Botswana

Date of graduation: November 2013

2 A Level (GCE) Passes

Subject: Agriculture and Biology

Embakwe Secondary School, Plumtree, Zimbabwe

Date of Graduation: November 2015

National Foundation Certificate in Ornamental Horticulture.

Ministry of Higher and Tertiary Education, Science and Technology Development, Zimbabwe.

Date of Graduation: 31 December 2015

Short Courses

- ISO 14001: 2015 – Environmental Management Systems(EMS)
- Supply Chain Management and Capacity Planning

CPD Certified- ALISON

Completed: January 2024

- Result Based Management
- Leadership and Coaching/Management Styles
- Performance Management
- How to be Authentic in your Management style
- Safety in the Work Place
- Food Safety Hazards(HACCP)
- Risk Assessment
- Creating a Positive Customer Experience

Online EdApp

Completed: December 2023

WORK EXPERIENCE

African Fibres Tanzania Limited

01 April 2024

Livestock production

Current Place of Employment

Position: Feedlot Operations Manager and Herd Nutrition Specialist

Duties

- Coordinate all aspects of feedlot operations
- Development and implementation of comprehensive nutrition programs
- Performance analysis of feed programs
- Manage feed inventory, procurement and distribution to proper feeding schedules
- Monitor animal nutrition, health, behaviour and welfare
- Maintain accurate individual stock health and production records
- Development and implementation of disease prevention strategies
- Foster a positive and collaborative work environment
- Performance evaluation of subordinates
- Encourage professional development and training opportunities for subordinates
- Identify opportunities for operational improvement and growth
- Implement effective cost cutting measures
- Cultivate and maintain relations with suppliers, industry partners and consumers.

Green Fuel Private Limited,

Chisumbanje, Zimbabwe

4 Sept 2023-31 March 2024

Agro-Industry

Position: Feedlot and Feed Mixing Supervisor

Duties:

- Ensure SHE policies and activities are adhered to: Quality Management
- Optimise/Improve operational efficiencies
- Interpretation of diet formula
- Ensuring feed is mixed according to diet formula
- Wagon mixer operator
- Develop and improve stock feed maintenance stratagem

- Monitoring stock quantities and raise internal requisitions daily for raw materials
- Implementation of herd health protocols to ensure well-being of animals.
- Monitor animal behaviour, feed consumption and herd condition to identify signs of ill health
- Administration of vaccines, drugs and treatment to control and prevent spread of diseases following veterinary recommendations and industry standards
- Ensuring maintenance of feedlot infrastructure
- Implement bio-security measures to prevent the spread of diseases and ensure healthy environment for animals
- Ensuring supply of clean feed and water to feedlot
- Leading and supervising feedlot and feed mixing of subordinates
- Maintenance of accurate records pertaining to feed production and storage, animal health, drugs, treatments and regulatory requirements.
- Collaboration with regulatory agencies during inspections and audits
- Perform other tasks as required by the Manager
- Daily reports to Nutritionist

Agriculture and Rural Development Authority

Mbuya Nehanda Doreen's Pride Estate

Kadoma, Zimbabwe

1 Aug 2023- 31 Aug 2023

Agro-Industry

Position: Operations Officer

Duties:

- Development and Implementation of a robust strategy to ensure sustainable growth of the Estates revenue
- Coordinating business development for the Estate to identify new opportunities and grow the business. (feedlot, resuscitation of abattoir)
- Propose/produce business cases in attempt secure funding for new farm ventures/enterprises to support the Estate. (apiculture, fishery)
- Assist in producing enterprise budgets (crop and Livestock) and input into whole Estate budget/strategy
- Demand planning with the supply chain team
- Overseeing milk production operations with the aim of increasing efficiency

- Assist in production of fodder crops (wheat, maize, and sunflower)
- On farm formulated rations
- Responsible for veld/range reinforcement (legume species, pasture grasses)
- Comprehensive monitoring forms and report to Estate Manager
- Compiles weekly technical reports for submission to Estate Manager.

Forestry and Citrus Research

Chitingwiza, Zimbabwe

May 2023 – December 2023

Part Time Employment

Forestry Enterprise

Position: Sales Representative

Duties:

- Contact potential customers to ensure all requirements are met
- Advises potential and existing customers on equipment products purchase
- Supplies technical support to distributors monthly and when requested by distributor to ensure they are compliant with distributor manual and set standards
- Ensures distributors have enough sales materials to support their sales
- Responds to all customer queries/complaints immediately and troubleshoots or escalates when needed
- Gathers market intelligence and communicates on Technical Team platform immediately to report any market knowledge/intelligence
- Escalates any issues when unable to solve it to Forestry Commission, Superior and any other relevant 3rd parties
- Compiles weekly technical sales report following template and submits to Sales Executive
- Attends various training, agricultural shows and conferences to stay up-to-date with current and trending technical knowledge
- Provides technical information internally as well as to social media platforms when requested
- Supplies technical support for small scale farmers and commercial farmers

Agriculture and Rural Development Authority

ARDA Nyarungu Dairy

Jan 2023- Aug 2023

Dairy Enterprise

Position: Dairy Operations Manager

Duties

- Development and Implementation of a robust strategy to ensure sustainable growth of the Business Unit's revenues
- Assist in business development for the dairy enterprise to identify new opportunities and grow the business
- Monitoring Milk production levels to ensure that there is enough supply to meet customer demand.
- Overseeing milk production and processing operations.
- Coordinating Demand planning with the business supply chain team
- Ensuring all safety procedures are followed when handling or storing raw milk products.
- Responsible for the recruitment, performance management, training and development and welfare of subordinates in liaison with the Human Resources Department
- Training employees on proper hygiene and safety practices
- Asset inspection for regular maintenance and service
- Coordinating management of financial aspects of the business and expenditure management for the dairy business.
- Profit and Loss responsibility for the Dairy business.
- Ensuring compliance with dairy health, safety and environment regulatory requirements.
- Ensuring adherence to all Scheme Business Unit compliance and corporate governance policies, processes, and procedures.
- Coordinating research and development
- Coordinating creation and execution of strategic sales plan that expands customer base.
- Developing and managing long lasting relationships with customers

- Weekly report writing and presentation to Senior Leadership Team

Agriculture and Rural Development Authority

Dairy Development Program

Oct 2022- Jan 2023

Dairy Enterprise

Position: Dairy Operations Officer

Duties

- Mobilising financial resources for Dairy Development Project and other assigned community development sustainably
- Co-ordinating implementation, monitoring and evaluation of small holder dairy projects and other assigned community development projects
- Coordinating procurement of breeding stock, vehicles, and fodder equipment for the programme
- Facilitated establishment of silage crops maize, velvet bean and sun hemp
- Formulation of on farm diets
- Establishing irrigated pastures for livestock
- Supervising commissioning of new projects and milk collection centres
- Establishing and maintaining new linkages with shareholder and stakeholders in the dairy industry and rural development sector
- Responsible for herd health, correct and ethical management
- Increasing farm milk production and efficiencies
- Responsible for the development and maintenance for Dairy Development Training Centre infrastructure
- Assisting in Demand planning and supply chain management of the enterprise
- Weekly report writing and presentation to Senior Leadership Team

Dadiso Pig Farm

Chitungwiza, Zimbabwe

June 2022- October 2022

Pig Enterprise

Farm Stockman

Duties:

- Received farm visitors and clients
- Co-ordinated field visits for aspiring piggery farmers and scholars
- Monitored and supervised subordinates
- Ensured adherence of standard operating procedures
- Planned day to day activities for pig enterprise
- Ensured adherence to vaccination and deworming calendars
- Ensured pigs were provided quality feed and clean water in correct proportions
- Ensured Hygienic conditions in and around pig housing as well as at slaughter pole
- Stock Records: breed, stock cards, mortality, feed in stock and sales.
- Responsible for sale of stock(live or dressed) to clients
- Reconciliation of farm books, sales records, and receipts
- Ensured ethical management practices
- Assisted in loading and unloading of stock and stock feed.
- Produced weekly reports for all tasks performed, problems faced and how they were dealt with

KushingaPhikelela Farming Training Centre.

Marondera, Zimbabwe.

August 2019- August 2020

Farm Training Institute

Livestock Specialist

Duties:

- Assisted in Farm general cleaning, livestock management, farm maintenance and repair, livestock training and rounding up cattle for proper handling and management
- Facilitated in animal husbandry practices in relation to health, nutrition and behaviour and well-being.
 - Assisted in layer and broiler feed formulation and provision to stock
 - Crop fill tests, measures in feed intake and conversion to ensure efficient feed uptake
 - Ensured adherence to vaccination and deworming calendars

- Assisted in administering vaccines to poultry, pig, and cattle
- Assisted in maintaining adequate (temperature, bedding, and space) housing for poultry and pig
- Assisted in clinical and post-mortem assessment of stock
- Kept records on production, laying percentage, growth rates, mortality, and performance evaluation
- Practical sessions coordinator for student assessment: illustrations on how to de-beak, how to prepare housing to receive chicks, how to calculate growth parameters, how to check for illness or disease in small and larger ruminants (Dairy and beef herd)
- Assisted as a stand in tractor driver when needed
- Assisted in veld rehabilitation and maintenance by planting leguminous trees as well as fodder crops and trees.
- Assisted students with budgeting and management for a commercial horticulture project in oyster mushroom
- Took part in establishment of an 8ha irrigated maize crop: establishment, harvesting and storage.
- Produced daily reports on activities undertaken, challenges encountered and possible ways on how to increase efficiency in doing set tasks and solutions to problems met.

Health Wise Livestock Farm.

Mazowe, Zimbabwe.

March 2019-July 2019

Farm Stockman

Duties:

- Provided Administrative duties as assigned by supervisor
- Received potential clients and clients
- Ensured farm bio-security and adherence to SOPs.
- Supervised and Monitored subordinates
- Planned day to day farm activities
- Division of labour to set tasks
- Cleaned livestock pens and runs, provided feed according to feed flow plans

- Record keeping (staff salaries, prepared and updated Farm budgets and Stock records)
- Sales representative for farm sales and receipts for the following:
 - Beef cattle weaners and yearlings
 - Select cull stock
 - Horticulture produces
 - Poultry products(meat, eggs)
- Assisted in animal husbandry, Health (timely vaccination and deworming), Nutrition, Behaviour and Production, Monitoring & Evaluation).
- Farm Hand (loading and unloading of stock, stock feed and farm machinery)
- Formulation of on farm low cost diets for poultry
- Produced weekly reports on all farm progress, challenges faced and suggestions on how to face these challenges for the future.
- Generated field work reports

Veterinary Medical Centre,

Francistown, Botswana.

Oct 2018- February 2019

Veterinary Assistant

Duties:

- Administration, reception
- Updated client and patient individual records,
- Followed up on appointments for veterinary Dr
- Contacted clients in relation to scheduled appointments
- Assisted in filing and sorting of documents
- Assisted veterinary Dr with surgery procedure,
- Assisted in pet grooming and dipping
- Received and cared for patients as per set procedure
- Attended to farm calls alongside veterinary Dr
- Assisted in cleaning clinic as well as surgery,

- Assisted with collecting blood samples and sending and collecting results from laboratory
- Ran errands on behalf of veterinary Dr,
- Assisted in loading and unloading of veterinary shop stock and patients
- Sales representative for veterinary drugs and stock feed supplements
- Responsible for receipts on sale as well as reconciliation
- Reported daily to supervisor on activities undertaken, challenges faced and resolutions in the form of written reports.

Research Area: Feed Formulation

Research Title: EFFECT OF EARTHWORM (EISENIA FETIDA) AS A PROTEIN SOURCE ON BROILER FEED INTAKE, FEED CONVERSION RATIO AND GROWTH RATE.

STRENGTHS AND SKILLS

- Excellent written and verbal communication skills.
- Familiar with automated systems.
- Familiar in production of wide range dairy products particularly yoghurt and cultured milk.
- Well versed in HACCP programs
- Ability to work in a team and lead and supervise, from my time as Dairy Operations Manager.
- Ability to work under pressure and after hours when workload demands,
- Time conscious, always setting deadlines and making sure to meet them.
- Unbiased by gender, race or ethnicity from my time as a sales representative where I met diverse groups of people.
- Excellent computer skills (Microsoft Office) with a pass in Information Communication and Technology.
- Good Problem-Solving skills and ability to improvise,
- Physically fit able to lift, load and unload and work in an outdoor environment.
- Excellent knowledge on Earthworms as poultry feed from further research for dissertation.
- Tractor, wagon mixer and forklift operator

References

Mr S Hagai

Livestock Manager, African Fibre Tanzania Limited

Ubena, Tanzania

Tel: +255 767 803 502

Mr S Tsikada

Agribusiness Manager, Agricultural and Rural Development Authority

Samuel.Tsikada@arda.co.zw

Tel: +263 71 393 4439/ 71 673 9978

Mr G Chatora

Green Fuel Private Limited,

Chisumbanje, Zimbabwe

Paidamoyo.chatora@greenfule.co.zw

Nutritionist

Tel: +263 77 343 9034

Mr T Muzvidziwa

Chief Marketing Officer, Forestry and Citrus Research

Chitungwiza, Zimbabwe

Tel: +263 77 920 0157

Mr N. Chimwanda

Farm Manager Kushinga Phikelela Farmer Training Centre

Marondera, Zimbabwe

Tel: +263 77 368 4363

Chimwanda73@gmail.com

Ms T Dzirekwa

Farm Co-ordinator Dadiso Pig Farm,

Chitungwiza, Zimbabwe

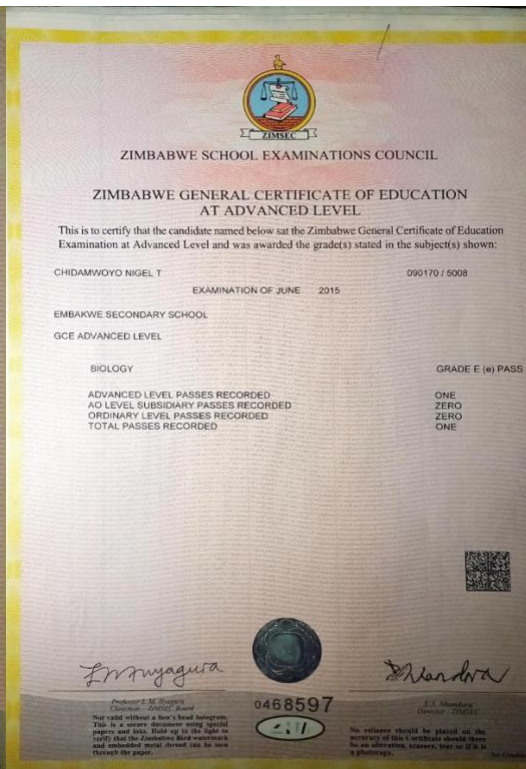
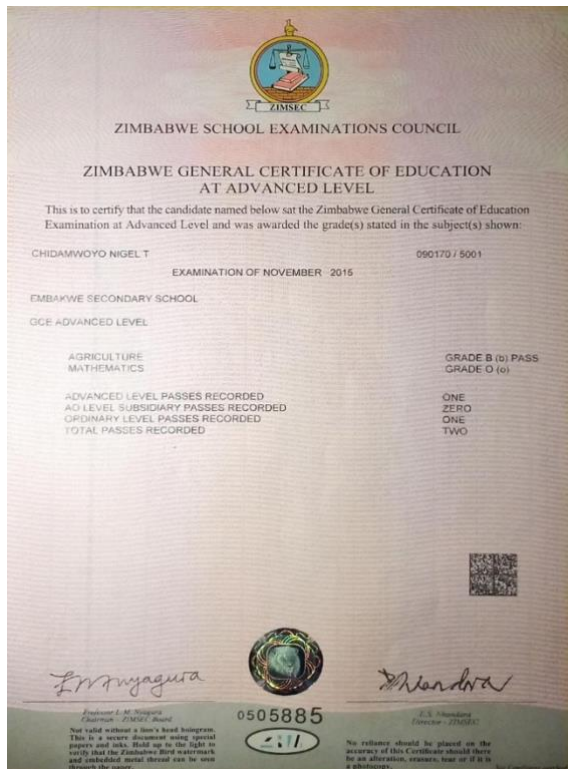
Tel: +263 77 931 8088

Dr Lekoasa

Senior Veterinary Dr Veterinary Medical Centre, Francistown, Botswana

Tel: +267 71 311 272







REPUBLIC OF ZIMBABWE
NATIONAL REGISTRATION



ID NUMBER 63-2100202 L 50 CIT M
SURNAME CHIDAMWOYO
FIRST NAME NIGEL TANAKA
DATE OF BIRTH 05/06/1995
VILLAGE OF ORIGIN CHIDAMOYO
PLACE OF BIRTH BINDURA
DATE OF ISSUE 17/03/2021

C



Signature of holder

Fingerprint





Certificate of Completion

This certificate acknowledges that **Nigel Chidamwoyo** has successfully fulfilled the requirements of the course **Performance Management** on Dec 30, 2023

- ✓ Understanding Performance Management
- ✓ Giving Feedback
- ✓ Receiving and Processing Feedback
- ✓ Objective Management of Underperformance
- ✓ Bringing it Together



EdApp



Certificate of Completion

This certificate acknowledges that **Nigel Chidamwoyo** has successfully fulfilled the requirements of the course **Leadership and Coaching/Management Styles** on Dec 29, 2023

- ✓ Leadership Styles
- ✓ Developing Yourself as a Coach or ...
- ✓ Best Practices When Onboarding ...
- ✓ Implementing Different Leadershi...



EdApp



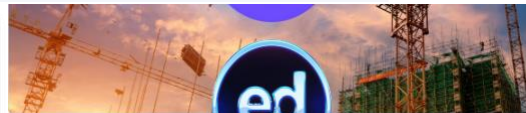
Certificate of Completion

This certificate acknowledges that **Nigel Chidamwoyo** has successfully fulfilled the requirements of the course **Result-based Management** on Dec 29, 2023

- ✓ Fundamentals of Output-based Management
- ✓ Strategies for Building a Result-based Culture
- ✓ Measuring Performance and Progress



EdApp



Certificate of Completion

This certificate acknowledges that **Nigel Chidamwoyo** has successfully fulfilled the requirements of the course **Safety in the Workplace** on Dec 30, 2023

- ✓ Introduction and Overview
- ✓ Slips, Trips, and Falls
- ✓ Personal Protective Equipment
- ✓ Safe Lifting
- ✓ ASSESSMENT



EdApp



Certificate of Completion

This certificate acknowledges that **Nigel Chidamwoyo** has successfully fulfilled the requirements of the course **How to be Authentic in your Management Style** on Dec 30, 2023

- ✓ Introduction
- ✓ Be Genuine with your Staff

- ✓ Reflect Honesty and Trust
- ✓ Learn & Practice

Certificate of Completion

This certificate acknowledges that **Nigel Chidamwoyo** has successfully fulfilled the requirements of the course **Food Safety Hazards** on Dec 30, 2023

- ✓ Food Safety Risk Factors
- ✓ Allergenic and Physical Food Hazards
- ✓ Biological and Chemical Food Hazards



EdApp



EdApp





Certificate



This is to certify that

Nigel Tanaka Chidamwoyo

Successfully obtained certificate in

Supply Chain Management and Capacity Planning

3338 24716346

Maree Richardson
Director of Certification



Date of Award