

# BENO NDAUKA

PROJECT MANAGER

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Dodoma  
Tanzania

I am a results-driven Project Manager with over 12 years of experience leading complex programs across the carbon, WASH, and health sectors. My work has focused on delivering high-impact initiatives that improve community outcomes, strengthen systems, and advance sustainability goals. I have a proven track record in stakeholder engagement, policy advocacy, and monitoring and evaluation, ensuring that projects are not only effectively implemented but also aligned with strategic objectives and measurable results. Passionate about driving change through collaboration and evidence-based decision-making, I bring a balance of technical expertise, leadership, and adaptability to every project I lead.

## AREAS OF EXPERTISE

Project Management | Strategic Planning & Budgeting | Carbon Credit Project Development | Stakeholder Engagement & Partnership Building | Monitoring, Evaluation & Learning (MEL) | Water Quality Testing & Compliance | Capacity Building & Training Facilitation | Donor Reporting & Grant Compliance | Data Collection & Analysis | Community Mobilization & Advocacy | Carbon Credit Project Implementation

## KEY ACHIEVEMENTS

- Negotiated and finalized a benefits-sharing agreement with RUWASA HQ (Aug 2025), securing revenue from carbon credit initiatives.
- Strengthened partnerships between the Manyara Water Quality Testing Lab and CBWSOs, ensuring consistent and reliable water testing operations.
- Coordinated water quality testing for 5 CBWSOs, guaranteeing safe water access for over 50,000 residents in the Manyara region.
- Maintained 95% operational functionality of constructed water points, sustaining reliable community water services.
- Optimized inventory management to maintain 50% availability of essential project supplies and materials.
- Coordinated multi-stakeholder partnerships with SDC, SNV, and Simavi, driving improved collaboration and timely WASH project delivery.

## EXPERIENCE

**CARBON CREDIT SPECIALIST (DODOMA & KIGOMA) | MAR 2025 – NOW**  
**WATER MISSION INTERNATIONAL TANZANIA**

Duties:

- Leading regional audit logistics and providing technical and programmatic support to auditors, highlighting Water Mission's WASH initiatives.
- Facilitating government engagement, MoU negotiations, and stakeholder sensitization to ensure regulatory compliance for Water Mission's Carbon Program in Tanzania.
- Preparing proposals, cost estimates, and budget-to-actual reports while ensuring strong financial oversight of project expenditures.
- Collaborating with Program Design and SME teams to implement health and hygiene education campaigns.
- Supporting stakeholder inclusion, sensitization, and community leadership training for carbon-related activities.
- Collaborating with MEL teams to conduct baseline, end-line, and routine project surveys and maintain accurate documentation.
- Implementing household water quality testing and maintaining adequate testing inventory with Technical SME support.
- Supporting ongoing feedback and grievance processes in collaboration with Program Design, Community Development, and RWC teams.
- Conducting site inspections to ensure compliance with Carbon Credit Program requirements.

## ACADEMICS

Bachelor of Arts in Political Science and Public Administration, The University of Dodoma, 2011

## TRAINING

- Field & Laboratory Water Quality Testing, Water Mission Engineers, 2023
- Human Research Protection, International Centre for Research on Women (ICRW), 2022
- Circular Economy in Water & Sanitation, Seecon International, Switzerland, 2017
- Engaging Citizens for Development, World Bank Group (Coursera), 2016
- Intermediate MS Excel & SPSS, University of Dar es Salaam Computing Centre, 2015

## IT EXPERTISE

- MS Office Suite
- Smartsheet
- DHIS-2
- Kobo Toolbox
- mWater
- Survey CTO
- SPSS
- STATA
- Power BI
- Virtual Meeting Tools

## **EXPERIENCE**

### **REAL WATER/USAID PROJECT MANAGER | OCT 2023 – FEB 2025 WATER MISSION INTERNATIONAL TANZANIA**

#### **Duties:**

- Directed M&E activities, including capacity-building trainings, data quality assessments, and MEL plan implementation for WASH and carbon credit programs.
- Coordinated project activities to ensure timely delivery against targets and milestones.
- Managed partnerships with government agencies, implementing partners, and technical working groups.
- Oversaw monthly water quality testing and streamlined water system enrollment processes.
- Represented the project in external stakeholder forums, advocated for program goals, and built collaborations.
- Maintained accurate project documentation and facilitated adaptive learning.

### **MONITORING, EVALUATION AND STORES OFFICER (WASH PROGRAM) (KAGERA) | APR 2020 – SEPT 2023 COMMUNITY BASED HEALTH CARE COUNCIL (CBHCC)**

#### **Duties:**

- Designed and implemented M&E frameworks for WASH interventions funded by Charity: Water.
- Led data collection, analysis, and reporting to inform program improvements.
- Strengthened M&E capacity through trainings and mentorship of health clusters and partners.
- Coordinated learning events and facilitated evaluation assessments.
- Managed project implementation logistics, resource allocation, and ensured adherence to budgets.
- Maintained 95% functionality of water points through routine monitoring and site visits.
- Developed comprehensive project databases for tracking and reporting.

### **COMMUNITY DEVELOPMENT OFFICER (ARUSHA, DODOMA & KILIMANJARO) | JAN 2012 – MAR 2019 COMMUNITY BASED HEALTH CARE COUNCIL (CBHCC)**

#### **Duties:**

- Coordinated multi-stakeholder partnerships under donor-funded WASH projects (SDC, SNV, Simavi).
- Led community mobilization and orientation sessions to ensure project buy-in.
- Developed annual work plans, budgets, and implementation schedules.
- Facilitated MoU agreements to define roles and responsibilities.
- Organized stakeholder meetings and tracked project progress against indicators.
- Delivered social accountability training and strengthened community health worker capacities.
- Prepared regular progress and financial reports for project donors and management.

## **REFEREES**

Eng. Victor Pallangyo – Manager, Professionalize Services  
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